



Firstcall Construction

3910 SE Capitol Circle, Grimes, IA 50111
Phone: 515-986-9300 | Fax: 515-986-0050

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: () E-mail Address: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Previous Employment

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

Carpentry Capabilities

Are you able, with or without reasonable accommodations, to:

Stand for a full 8-10 hour day?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Work overhead with scaffolds and ladders?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Engage in repetitive bending?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Engage in repetitive twisting?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Routinely & repetitively lift up to 100 pounds to waist height?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Routinely & repetitively lift up to 50 pounds above your head?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

NOTE: You may be asked specific questions, in addition to these about the functions of the particular position you are seeking. Any indication of limitation will NOT preclude employment.

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Prior to hiring, all applicants are required to provide Firstcall Construction with a copy of his/her current driver's license and a copy of his/her current automobile insurance.

Employment may be conditional upon successful completion of a health examination which includes a drug screen. If an applicant refuses to participate in the health examination or drug screen, the offer of employment will be withdrawn. If alcohol or illegal drugs are detected, no employment will be offered.

Firstcall Construction is an equal opportunity employer. All applicants will be considered without unlawful regard to age, race, color, religion, creed, sex, marital status, national origin, disability, military status, or any other basis protected by law.

Firstcall Construction is an "at will" employer. This means that just as an employee has the right to terminate the employment relationship at any time, with or without reason, the Company retains a similar right.

I acknowledge I have read and understand all of the above terms and I agree with them:

Signature: _____ Date: _____